

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, October 24, 2022

Ridgedale Middle School

Ridgedale Auditorium

71 Ridgedale Ave

AGENDA

(Formal action will be taken on the following)

Executive Session 6:30pm

Public Session 7:00pm

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Mr. Priore (Michael)		
Mr. Ritri (Nicholas)		
Ms. Sabatos (Stacey)		
Ms. Cali (Yvonne)		
Ms. Crimi (Fabienne)		
Ms. Heinold (Kristina)		
Mr. Perillo (Brian)		

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.: and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

D. RECONVENE PUBLIC SESSION

Motion by _____ to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at _____p.m. Said motion was seconded by _____.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. SUPERINTENDENT'S REPORT:

1. Current Enrollment - 967
2. Drill Report
3. Suspension Report
4. Referendum/Facilities Update
5. Italian Heritage Recognition Month
6. District Happenings/Communication
7. National Principal Recognition Month
8. Florham Park Public Schools - 2022 Niche Grade "A"

H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

I. COMMITTEE REPORTS

Policy/Personnel

Curriculum

Finance/Facility/Transportation

H.P.R.H.S Articulation

Teacher Administrator Board

Project Community Pride

Borough Liaison

J. RESOLUTIONS

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the September 29, 2022 Regular Board Meeting.
Motion; Second; MP NR SS YC FC KH BP
2. **Approve** the minutes of the September 29, 2022 Regular Board Meeting Executive Session.
Motion; Second; MP NR SS YC FC KH BP
3. **Approve** the minutes (revised) of the August 29, 2022 Regular Board Meeting.
Motion; Second; MP NR SS YC FC KH BP
4. **Approve Be It Resolved**, that the board accepts and approves the Superintendent's current to date bullying report. *(On file in Administration Office)*
Motion; Second; MP NR SS YC FC KH BP
5. **Approve** the following events/fundraisers for the 2022-2023 school year;
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Event/Fundraiser	School	Organization/Staff Member	Dates
Trike-A-Thon	BWD	St. Judes Research Hospital/K. Spindler	11/23/2022
LLD Breakfast Cart	RMS	LLD Classroom/S. Montasr	November - June
Bake Sale 8th Grade Dance	RMS	PTA/E. Morgese	October - April

- Motion; Second; MP NR SS YC FC KH BP
5. **Approve** and accept the HIB School Self-Assessment for the 2021-2022 school year.
(On file in Administration Offices)
Motion; Second; MP NR SS YC FC KH BP
 6. **Approve** the submission of the 2022-2023 QSAC District Performance Review to the New Jersey Department of Education. *(On file in Administration Office)*
Motion; Second; MP NR SS YC FC KH BP
 7. **Approve** the first reading of the following policies and regulations;
P5512 Harassment, Intimidation, or Bullying
Motion; Second; MP NR SS YC FC KH BP
 8. **Approve** the second reading of the following policies and regulations;
P2425 Emergency Virtual or Remote Instruction Program
R2425 Emergency Virtual or Remote Instruction Program
Motion; Second; MP NR SS YC FC KH BP

PERSONNEL

1. **Upon recommendation of the Superintendent, move to approve the following Personnel Items:**

A. Additional Compensation:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
B	Coco, Elizabeth	Appointment	DIST	ESY Teacher /SED.999.217.100		Per Contract 9*\$19.91	\$179.19	11-213-100-101	7/1/22	8/31/22
B	De Filippo, Samantha	Additional Compensation	BWD	SED.001.216.100		Per Contract 7*\$27.92	\$195.45	11-000-216-100	9/09/22	
B	Esposito, Nicholas	Additional Compensation	RMS	REG.001.TTK.01		Per Contract 4*\$48.06	\$192.24	11-130-100-101	8/23/22	
C	Houston, Kristin	Additional Compensation	DIST	EAS/ GAP.999.SEC.01		Per Contract 6*\$38.10	\$228.60	11-000-230-105	9/11/22	9/15/22
B	Laub, Linda	Additional Compensation	DIST	SED.001.ESL.01		Per Contract 7*\$71.04	\$479.28	11-240-100-101	8/30/22	

B. Appointments/Resignations/Retirements/RIFS:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
C	Montgomery, Richard	Retirement	RMS	Sr. Custodian/ OMP.999.MNT.02	1.0	Step 12	\$72,397.00	11-000-261-100	4/01/22	

C. College Student Placements/Internships:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.

D. Athletics/Co-Curricular Appointments/Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.

E. Leave of Absence:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
B	Bruno, Tina	Leave (unpaid)	BWD	Teacher/SED.001.RRM.21	1	MA/22	\$98,560.00	11-213-100-101	10/11/22	10/21/22
B	Picciano, Melissa	Leave (paid)	RMS	Teacher/SED.001.RRM.22	1	MS+30/10	\$74,105.00	11-213-100-101	04/05/23	05/05/23
B	Picciano, Melissa	Leave (unpaid)	RMS	Teacher/SED.001.RRM.22	1	MS+30/10	\$74,105.00	11-213-100-101	05/08/23	08/30/23
C	Pizzano, Judith	Leave (paid)	BKL	Staff Asst./SED.999.CLA.15	.75	Step 13	\$21,665.45	11-213-100-106	10/31/22	12/16/22

F. Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
B	Cochario, Brenda	Salary Increment	RMS	Teacher/REG.001.TWL.01	1	MA+30/17	\$85,355.00	11-130-100-01	9/01/22	
C	Iacovo, Nicole	Leave (paid)	DIST	Executive Asst. to the BA/CAP.999.SEC.02	1		\$64,015.00	11-000-251-105 11-000-262-105	10/04/22	11/03/23
C	Iacovo, Nicole	Leave (unpaid)	DIST	Executive Asst. to the BA/CAP.999.SEC.02	1		\$64,015.00	11-000-251-105 11-000-262-105	11/04/22	3/20/23
B	Lynch, Andrea	Revision	RMS	Teacher/REG.001.TMC.02	1	MA/ Step 11	\$62,130.75 Prorated	11-130-100-101	10/17/22	

B	Toto, Jennifer	Revision	BWD	Nurse/SSP.001.NRS.02	1	BA+30/ Step 11	\$56,236.00 Prorated	11-000-213-100	11/01/22	
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G. Transfers;

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.

Motion; Second; MP NR SS YC FC KH BP

2. **Approve** the following co-curricular positions as part of the Evidence Based Comprehensive Beyond the School Day Grant, and further approve posting: Two (2) advisor positions at 50 hours each at the co-curricular rate of \$37/hour.

Motion; Second; MP NR SS YC FC KH BP

1. CURRICULUM

Approve the acceptance of the Fair for Emergent Researchers program and participation in the Evidence Based Comprehensive Beyond the School Day Grant.

Motion; Second; MP NR SS YC FC KH BP

FINANCE

1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that are educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Employee Full Name	Notes to Administrator	Administrator Approval Date
9/13/2022	STILES, JAMES	MUJC Technology Subcommittee Meeting, New Providence, NJ - \$0	September 27, 2022
9/22/2022	FRISHBERG, RACHEL	Wilson Training - \$0	September 27, 2022
9/29/2022 - 9/30/2022	Donovan, Colleen	Lindamood Bell-On Cloud Nine Training - \$0	September 29, 2022
9/29/2022 - 9/30/2022	FERRANTE, JESSICA	Lindamood Bell-On Cloud Nine Training - \$0	September 29, 2022
9/29/2022 - 9/30/2022	FRISHBERG, RACHEL	Lindamood Bell-On Cloud Nine Training - \$0	September 27, 2022
9/29/2022 - 9/30/2022	KUZEMCZAK, DONNA	Lindamood Bell-On Cloud Nine Training - \$0	September 29, 2022

9/29/2022 - 9/30/2022	SCOTT, PAIGE	Lindamood Bell-On Cloud Nine Training - \$0	September 27, 2022
9/29/2022 - 9/30/2022	Thorpe, Alexia	Lindamood Bell-On Cloud Nine Training - \$0	September 26, 2022
9/29/2022 - 9/30/2022	Volker, Amy	Lindamood Bell-On Cloud Nine Training - \$0	September 29, 2022
9/29/2022 - 9/30/2022	VOLPE, CHRISTE	Lindamood Bell-On Cloud Nine Training - \$0	September 29, 2022
10/4/2022	Blair, Kristen	Virtual TC - \$0	October 4, 2022
10/4/2022	Scales, Abigail	Virtual TC - \$0	October 4, 2022
10/6/2022	CICARELLI, GINA	American Red Cross, Fairfield, NJ - \$117	September 19, 2022
10/11/2022	FRISHBERG, RACHEL	CPI Training - \$0	October 10, 2022
10/11/2022	MANGER, DANIELLE	CPI Training - \$0	September 30, 2022
10/11/2022	Mazzola, Jessica	CPI Training - \$0	October 10, 2022
10/11/2022	Mule, Maggie	CPI Training - \$0	October 10, 2022
10/11/2022	SCOTT, PAIGE	CPI Training - \$0	October 10, 2022
10/11/2022	Spindler, Kristen	Training at Holy Family - \$0	October 6, 2022
10/13/2022 - 10/14/2022	Waibel, Kerri	FEA/NJPSA/NJASCD Fall Conference - \$500	September 27, 2022
10/14/2022	Krno, Laura	Dyslexia Training - \$0	September 30, 2022
10/14/2022	McSweeney, Lauren	Spelling and Orthography: A Pathway to Literacy - \$0	October 1, 2022
10/14/2022	WILLIVER, KATIE	Dyslexia Conference- \$0	September 30, 2022
10/17/2022	Inghilterra, Danielle	TC Workshop - \$0	October 10, 2022
10/19/2022	RINALDI, KATHERINE	High-Functioning Autism: Proven & Practical - \$125	September 15, 2022
10/27/2022	DAVIS, JACLYN	TC Workshop - \$0	October 10, 2022
10/27/2022, 11/01/2022, 11/14/2022	Mazzola, Jessica	CST training MUJC - \$300	September 29, 2022
10/24/2022 10/25/2022 10/26/2022	CALI, YVONNE	NJSBA Convention \$250.00	October 19, 2022
10/24/2022 10/25/2022	CAPONEGRO, STEVEN	NJSBA Convention \$250.00	October 19, 2022

10/26/2022			
10/24/2022 10/25/2022 10/26/2022	CSATLOS, JOHN	NJSBA Convention \$250.00	October 19, 2022
10/24/2022 10/25/2022 10/26/2022	INFANTOLINO, PHILLIP	NJSBA Convention \$250.00	October 19, 2022
11/17/2022	CSATLOS, JOHN	NJASBO \$125	October 19, 2022
10/27/2022	TIGHE, MEGHAN	TC Workshop - \$0	October 10, 2022
10/28/2022	Phillips, Molly	TC Workshop - \$0	October 10, 2022
11/1/2022	STILES, JAMES	MUJC Technology Subcommittee Meeting, New Providence, NJ - \$0	September 27, 2022
11/3/2022	DIAZ, RAQUEL	Conquer Mathematics NJSLS, Pompton Plains, NJ - \$170	October 10, 2022
11/3/2022	KALUZAVICH, DAVID	Conquer Mathematics NJSLS, Pompton Plains, NJ - \$170	October 10, 2022
11/3/2022	LAZORKO, MARIA	Conquer Mathematics NJSLS, Pompton Plains, NJ - \$170	October 10, 2022
11/4/2022	Bregman, Lisa	Conquer Mathematics NJSLS, Pompton Plains, NJ - \$170	October 10, 2022
11/4/2022	Letchinger, David	Conquer Mathematics NJSLS, Pompton Plains, NJ - \$170	October 10, 2022
11/21/2022 - 11/23/2022	RINALDI, KATHERINE	Executive Function Mastery Course - \$0	September 22, 2022
12/14/2022	RINALDI, KATHERINE	NASP: An Advanced Workshop on Designing Executive Skill Interventions - \$130 NASP: Ten Steps for Embedding Executive Skills Into Classroom Routines and Instructions - \$45	September 15, 2022
1/10/2023	STILES, JAMES	MUJC Technology Subcommittee Meeting, New Providence, NJ Cost - \$0	September 27, 2022
3/1/2023	STILES, JAMES	MUJC Technology Subcommittee Meeting, New Providence, NJ - \$0	September 27, 2022
6/2/2023	STILES, JAMES	MUJC Technology Subcommittee Meeting, New Providence, NJ - \$0	September 27, 2022

Motion; Second; MP NR SS YC FC KH BP

2. **Approve** the check register/bills list submitted by the Business Administrator/Board Secretary to pay bills and claims through September 30, 2022 in the amount(s) of \$3,996,879.53

Motion; Second; MP NR SS YC FC KH BP

3. **Approve** the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month(s) of
September 2022.

Business Administrator /
Board Secretary

Treasurer's (A149) Report for the Month(s) of
September 2022.

Business Administrator /
Board Secretary

Motion; Second; MP NR SS YC FC KH BP

4. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for September 30, 2022 in the amount of \$16,897.29.

Motion; Second; MP NR SS YC FC KH BP

5. **Approve** an addendum to the Professional Services Contract with ESS Northeast, LLC for the remainder of the 2022/2023 fiscal year, for the inclusion of hourly bus aides at the contracted ESS rate of pay.

Motion; Second; MP NR SS YC FC KH BP

6. **Approve** contracting with Silvergate Prep for Homebound Instruction at a rate of \$40.00/hr for 10 hours per week not to exceed 30 days for contract 2322FY001.

Motion; Second; MP NR SS YC FC KH BP

7. **Approve** the following Out of District Placement(s):

<u>Control#</u>	<u>Placement</u>	<u>Period</u>	<u>Cost</u>
2023-001	CPNJ - Pillar Care Continuum	SY23(prorated)	\$87,820.24
2023-005	Madison Public Schools	SY23	\$71,246.00
2023-006	CPNJ - Pillar Care Continuum	SY23(prorated)	\$55,633.62

Motion; Second; MP NR SS YC FC KH BP

8. **Approve** the submission of a discretionary grant application in the amount of \$1,880,835.00 to the NJ Clean Energy Program/School and Small Business Ventilation and EnergyEfficiency Verification and Repair Program for the Capital Project "Replacement of Classroom HVAC Unit at Briarwood Elementary School with an Estimated Project Cost of \$2,507,780.00

Motion; Second; MP NR SS YC FC KH BP

9. **Approve** the submission of the following Entitlement Grant Final Expenditure Report:

<u>Grant</u>	<u>Allocation</u>	<u>Expenditures</u>	<u>Due to Federal</u>
CARES Emergency Relief	\$20,248	\$19,878	\$370

Motion; Second; MP NR SS YC FC KH BP

10. **Approve** contracting with Prime Healthcare Services - Saint Clare's, LLC to provide Behavioral Healthcare Services for the 2022/2023 fiscal year. *(On file in Administration Offices)*

Motion; Second; MP NR SS YC FC KH BP

FACILITIES

1. **Approve** the following facility requests:
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Control #	Organization	Location	Date
2210-0003	FP/EH Cheerleading	BWD	10/6/22
2210-0002	Cub Scouts	BWD	2/9-2/10/23
2210-0004	Cub Scouts	BWD	2/11/23
2210-0005	Cub Scouts	BWD	5/12/23
2210-0011	Girl Scouts	BWD	3/11/23
2210-0017	Cub Scouts	BWD	12/16/22
2210-0008	Park East	RMS	2/18 - 3/4/23
2210-0009	Park East	RMS	1/14, 1/28/23
2210-0013	Park East	RMS	2/11/23
2210-0015	Shooters Basketball	RMS	10/14/22
2210-0022	Girl Scouts	BLK	11/7/22
2210-0023	Girl Scouts	RMS	12/17/22
2210-0018	Mr. B's Beyond the Classroom	BWD	11/15/22
2210-0007	Garden State Basketball	RMS	10/9/22

Motion; Second; MP NR SS YC FC KH BP

TRANSPORTATION

1. **Approve** the following field trip requests:
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

School	Staff Member	Date	Trip Location	Class/Group
BKL/ BWD	J. Munzer, H. O'Neil, P.Scott, D. Goldstein, K. Costa, L. Sirimis, A. Nowacki, D. Manger, J. Gregory, A. Concepcion, D. Glynn, A. Kaegi, H. Marrero, C. DeStefano, J. Ippolito, M. Zipeto, Mr. & Mrs. Flores	11/15/22	Lifetown	MD BWD/BKL
BKL	L. Bregman, G. Enderle, R. Franklin, D. Kuzemczak, D. Letchinger, A. Spagnuolo, J. Herzog, S. Laadem, F. Thompson	March 6 & 7	Ridgedale Middle School, Florham Park, NJ (Shadow Day)	Gr. 5
BWD	D. Avanzato, C. Wittnebert	11/14/22	Early Trades Museum, Madison, NJ	Gr. 2
BWD	K. Crosetto	11/16/22	Early Trades Museum, Madison, NJ	Gr. 2
BWD	A. Conroy	11/17/22	Early Trades Museum, Madison, NJ	Gr. 2
BWD	Van Way, Ferrante, Vega	11/18/22	Early Trades Museum, Madison, NJ	Gr. 2
BWD	J. Fellippello	11/18/22	Early Trades Museum, Madison, NJ	Gr. 2
RMS	Grade 8 Staff	03/09/23	JA: Financial City (3 Sections)	Gr. 8
BKL	Bregman, Enderlee, Franklin, Kuzemczak, Letchinger, Spagnuolo, Herzog, Laadem (student teacher)	March TBD	Liberty Science Center Jersey City, NJ	Gr. 5
BKL	L. Bregman, G. Enderle, R. Franklin, D. Kuzemczak, D. Letchinger, A. Spagnuolo, J.	March 6 & 7	Ridgedale Middle School, Florham Park, NJ (Shadow Day)	Gr. 5

	Herzog, S. Laadem, F. Thompson			
BKL	M. Lazorko, M. Zieja, R. Diaz, J. Pakett, D. Kaluzavich, D. Inghilterra, M. Dillon, S. Roma, A. Frasso, H. Berk, F. Pasquale	6/05 & 6/12/2023	Little Red Schoolhouse, Florham Park, NJ	Gr. 4
BKL	Bregman, Enderlee, Franklin, Kuzemczak, Letchinger, Spagnuolo, Herzog, Nurse	June 2023	JA Biz Town Edison, NJ (June) In person	Gr. 5

Motion; Second; MP NR SS YC FC KH BP

K. OLD BUSINESS/NEW BUSINESS:

L. CORRESPONDENCE/COMMUNICATIONS:

M. ADJOURNMENT

Move to adjourn the meeting at ____p.m.